

LETTER OF UNDERSTANDING

Between

The City of Edmonton

And

Civic Services Union 52

Appendix I, Schedule of Wages - Classification Reintroduction Landscape Architect I

The parties agree to create the following classification reintroduction in the Schedule of Wages, effective from October 10, 2025.

Job Level Landscape Architect I

Job Code	Job Code Description	Salary Admin Plan	Pay Grade	Standard Hours
0776	Landscape Architect I	21M	030	33.75
0777	Landscape Architect I - 8hr	21B	032	40

33.75 hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Hourly	\$50.108	\$52.578	\$54.898	\$57.490	\$60.418	\$63.318
Annual	\$88,277.77	\$92,629.29	\$96,716.55	\$101,283.01	\$106,441.41	\$111,550.49

40 hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Hourly	\$47.353	\$49.689	\$51.877	\$54.327	\$57.097	\$59.833
Annual	\$98,873.06	\$103,750.63	\$108,319.18	\$113,434.78	\$119,218.54	\$124,931.30

Rationale:

The role identified as a Landscape Architect I to complete Landscape Architecture work of a less complex nature than that completed by the Landscape Architect II. The Landscape Architect I is distinguished from that of the Landscape Technician series by the qualifications required to perform the professional Landscape Architectural duties and the duties and the scope of the work performed.

SIGNED this 12th day of November A.D. 2025

CSU52

CITY OF EDMONTON

Copy to: Employee Service Centre
Megan Kennett - Classification & Job Design Consultant